

A photograph of a football coach with white hair and a black headset, shouting into a microphone. He is wearing an orange shirt. In front of him is a football player wearing an orange helmet with the number 19 and a dark blue jersey with orange stripes and the number 19. The background is blurred stadium lights.

COMMUNICATION in LEADERSHIP

@imamsubchan



VUCA

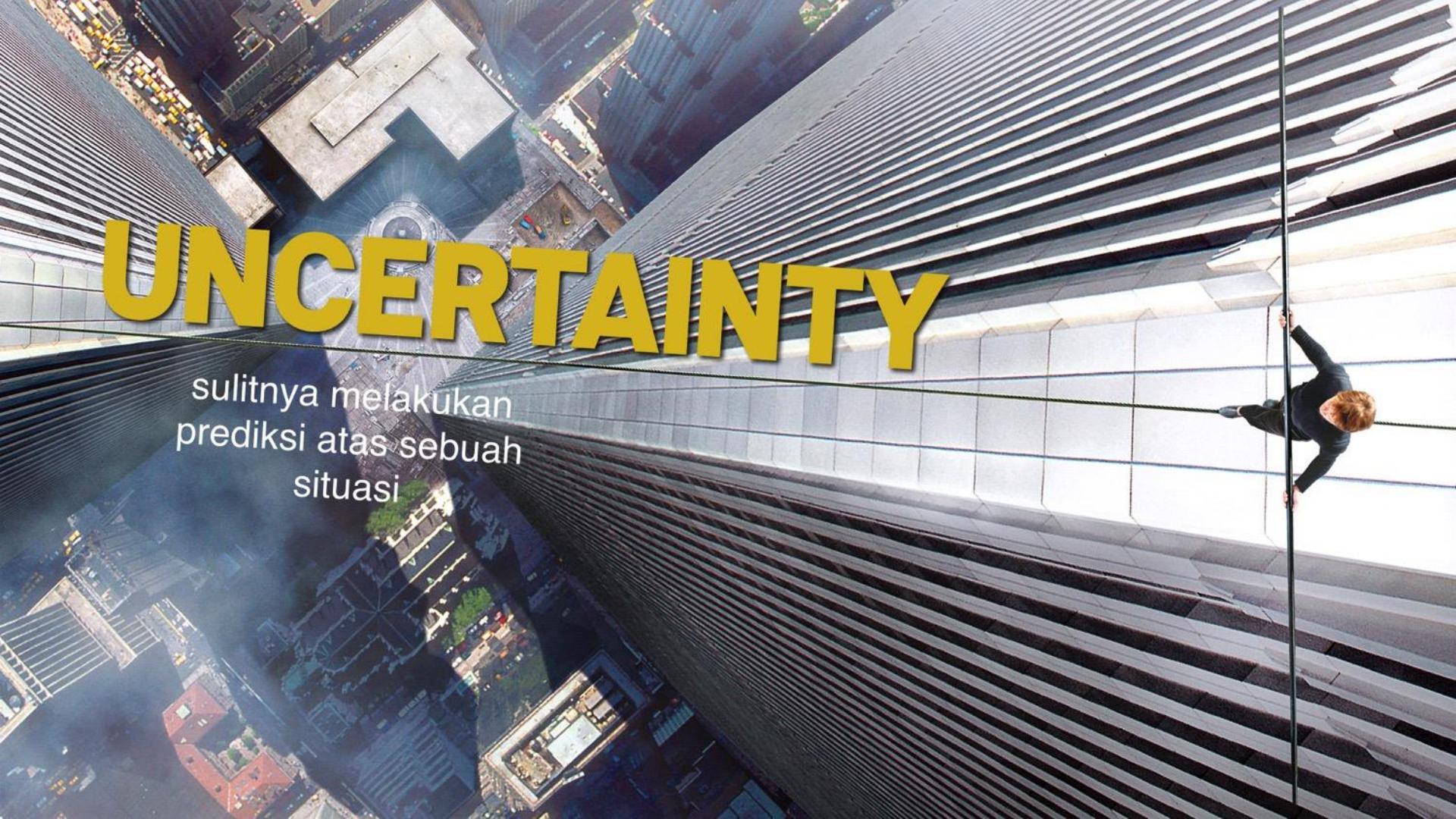
lanskap dinamis , tidak
menentu dan berubah
dengan cepat

A photograph of a white-water rafting team in action. Five individuals are visible in a white raft, wearing red life jackets and hats. They are using yellow and blue paddles to maneuver through large, white-capped waves. The water is splashing around the raft, and a large rock formation is visible in the background.

VOLATILE

kondisi tidak stabil atau
berubah rubah dengan cepat
dan tidak bisa diperkirakan
sebelumnya

UNCERTAINTY

A photograph of a man with red hair, wearing a dark long-sleeved shirt, climbing the exterior of a very tall skyscraper. He is holding onto a vertical steel support pole and a safety rope. The building's facade has a grid of horizontal and vertical lines. In the background, a dense city skyline is visible under a clear sky.

sulitnya melakukan
prediksi atas sebuah
situasi



COMPLEXITY

**meningkatnya variasi dan
variabel yang sulit dipahami
yang ada dalam suatu masalah**

AMBIGUITY

ketidakjelasan atas
sebuah peristiwa yang
dapat diinterpretasikan
lebih dari satu makna



**COMMUNICATION
BEHAVIOUR
SHIFTING**

SOME ARE ADAPTING THE CHANGE WELL



Tony Fernandes @tonyfernandes



Follow

If our beautiful and wonderful crew is identified we will go from Surabaya to palembang with her parents. Heartbreaking soul destroying



RETWEETS
265

FAVORITES
180



12:54 PM - 1 Jan 2015





TNI Angkatan Udara

@_TNIAU

Follow

Jangan Mbak, admin khawatir nanti dijadikan poster "Top's Collection" di abang2 tukang cukur.

Miss Pinta @MissPinta

@_TNIAU Bikin kalender perwira AU ganteng macam Top Gun dong

RETWEETS

195

LIKES

76



12:19 AM - 24 Mar 2016



...



A screenshot of a Twitter post from the account @_TNIAU. The post contains a caption in Indonesian encouraging users not to turn the air force pilots into posters for barbershops. It includes a reply, retweet, like, and three-dot icons. Below the post is a blue horizontal bar.



SOME ARE NOT

 Garuda Indonesia ✅
@IndonesiaGaruda

Replying to @arieparikesit

Dapat kami sampaikan bahwa ini bukan kartu menu untuk penumpang, melainkan catatan pribadi awak kabin yang tidak untuk disebarluaskan. Terima kasih.

Translate Tweet

1:22 · 14 Jul 19 · Twitter for iPhone







LEADERSHIP CRISIS

COMPROMISING INTEGRITY

**godaan untuk menempuh jalan pintas ketika tekanan
meningkat dan mengorbankan integritas**

FAILURE TO TAKE CARE OF ONESELF

kegagalan untuk mendemonstrasikan energi
motivasi dan optimisme kepada bawahan/follower

FAILURE TO COMMUNICATE

**problem terbesar komunikasi adalah asumsi
bahwa komunikasi telah dilakukan**

01

VS

02

“

**LEADERSHIP IS
COMBINATION OF
STRATEGY AND
CHARACTER
IF YOU MUST BE
WITHOUT ONE,
BE WITHOUT
THE STRATEGY**

General Norman
Schawakopf

A photograph showing a large group of soldiers in camouflage uniforms and red berets, arranged in a dense formation. They are viewed from an elevated angle, looking down at their hands clasped in front of them. In the center-left of the frame, there is a solid yellow rectangular overlay containing the text.

**LEADERSHIP IS
about
CHARACTER**

WHICH CRITICAL LEADERSHIP CHARACTER

**NEEDED TO PERSEVERE
THROUGH VUCA WORLD**



RESILIENCE

kemampuan untuk bangkit dari
kegagalan dengan lebih kuat





AGILITY

kemampuan untuk berkomunikasi lintas organisasi, gesit dan bergerak cepat mengimplementasikan solusi

A portrait of Margaret Thatcher, the former Prime Minister of the United Kingdom, looking slightly upwards and to her right. She has short, dark blonde hair styled in a bob. She is wearing a dark jacket over a purple blouse with a yellow patterned collar. The background is a blurred red, white, and blue, suggesting the Union Jack.

LEADERSHIP STORY

THE IRON LADY



“ it takes **20 years**
to build a reputation
and **5 minutes**
to ruin it

warren buffet